

ACN 089 892 688 ABN 44 089 892 688 Master Licence no. 409661517

## **ENVIRONMENTAL POLICY**

LCollect provides debt recovery services with our head office located in North Sydney, NSW, Australia.

All employees have a responsibility to work sustainably and reduce the negative impact of our own activities on the environment.

Our staff are empowered to implement this policy and are accountable for environmental performance. To improve our environmental performance we will:

- Foster and adopt a culture of environmentally responsibility at work
- Regularly review all aspects of our work that have, or could have, an environmental impact
- Prevent or minimise waste, resource depletion and other negative environmental impacts resulting from our work
- Monitor and report our performance with a focus on continual improvement
- Provide workplace training and education to all those who work for us
- Encourage and promote innovative environmental practice
- Encourage our clients and 3<sup>rd</sup> party external suppliers to adopt environmentally sound practices.

We reserve the right to revise and update this policy at any time, effective on the date of posting to the site.